



Oasis Healthcare Management Consultancy Limited is a premier consultancy organisation specializing in hospital and healthcare management. Oasis brings decades of collective experience and expertise to the forefront of healthcare consultancy.

We seek qualified and dedicated candidates to fill the following open positions;

**Job Title: Palliative Care Specialist**

**Location: Kakamega**

**Overall Responsibility**

The Specialist will provide comprehensive care to patients with life-limiting illnesses by addressing their physical, emotional, and psychosocial needs. The role focuses on improving quality of life, alleviating suffering, and supporting patients and families through serious illness and end-of-life care.

**Key Responsibilities:**

1. Assess and manage pain and other distressing symptoms such as nausea, breathlessness, anxiety, and fatigue in patients with serious or terminal illnesses.
2. Develop and implement individualized care plans in collaboration with patients, families, and healthcare teams.
3. Provide end-of-life care and guide patients and families in decision-making aligned with their values and goals.
4. Facilitate advanced care planning and ensure that Do Not Resuscitate (DNR) or other directives are respected and implemented.
5. Offer emotional, and psychological support to patients and caregivers facing life-limiting conditions.
6. Conduct family meetings to discuss prognosis, treatment goals, and care preferences.
7. Educate patients and families on disease progression, symptom management, and available care options.
8. Work closely with physicians, nurses, social workers, chaplains, and psychologists to deliver holistic palliative care.
9. Coordinate home-based palliative care where applicable and facilitate seamless transitions of care.



10. Provide training and mentorship to healthcare professionals on palliative care principles and practices.

### **Qualifications**

1. Bachelor of Medicine and Bachelor of Surgery (MBChB) or equivalent.
2. Postgraduate qualification or certification in Palliative Care.
3. At least 3 years of clinical experience, with a minimum of 1 year in palliative care
4. Valid practicing license from KMPDC.

### **Application Instructions**

1. Interested candidates to email their cover letter and detailed curriculum vitae **ONLY**; including names and contacts of three references, to [hr@oasishealthconsulting.com](mailto:hr@oasishealthconsulting.com) on or before **15<sup>th</sup> June 2024**.
2. The email subject line **MUST** include the job title being applied for e.g., “ONCOLOGY COORDINATOR”
3. Canvassing of any nature will lead to automatic disqualification.